Chair Lance Granzow called the meeting to order. The meeting was held electronically due to COVID-19 public health risks. Also in attendance were Supervisor Renée McClellan; and Becca Junker, JD Holmes, Justin Ites, Linn Adams, Lori Kadner, Dave McDaniel, Rocky Reents, Tifani Eisentrager, Megan Harrell, Dave Dunn, Curt Groen, Floyd Hammer, Machel Eichmeier, Wes Wiese, Cheryl Lawrence, John Zimmerman, Donna Juber, Bob Juber, Mark Buschkamp, Mindy McLeod, Bette Dossman, Julie Duhn, Darrell Meyer, Taylor Roll, Michael Pearce, Jessica Sheridan, and Denise Smith. Supervisor BJ Hoffman was absent.

The Pledge of Allegiance was recited.

McClellan moved, Granzow seconded to approve the agenda with the following change: moving “Discuss Non-elected Employee Salaries” above “Action on Compensation Board’s Recommendation”. Motion carried.

McClellan moved, Granzow seconded to approve the June 3, 2020 claims for payment. Motion carried.

Utility Permits:
McClellan moved, Granzow seconded to approve Hardin County Utility Permit Application UT-20-24, submitted by Heart of Iowa Communications. Motion carried.

McClellan moved, Granzow seconded to approve Hardin County Utility Permit Application UT-20-025, submitted by Heart of Iowa Communications. Motion carried.

Secondary Roads: No update.

McClellan moved, Granzow seconded to approve the Transportation Title VI Program Review. Motion carried.

McClellan moved, Granzow seconded that the following Resolution No. 2020-18, Hardin County Highway S75 Embargo, be adopted. Roll Call Vote: “Ayes” McClellan and Granzow. “Nays” None. Resolution No. 2020-18 is hereby adopted as follows:

**RESOLUTION # 2020-18**

**Hardin County Highway S75 Embargo**

WHEREAS, the Board of Supervisors are empowered under authority of Section 321.236(8), 321.255 and 321.471 to 321.473 of the Code of Iowa to prohibit the operation of vehicles upon Secondary Roads or to impose restrictions as to weight of vehicles to be operated upon said secondary roads, except farm tractors as defined in Section 321.1, Subsection 7, for a total period not to exceed ninety days in any one calendar year, whenever any said highway by reason of deterioration, rain, snow or other climatic conditions will be seriously damaged or destroyed unless the use of vehicles thereon is prohibited or the permissible weights thereof reduced; and

WHEREAS, the closing of Iowa Highway 14 has caused the truck traffic and vehicular traffic to increase beyond the capacity of its design; and

WHEREAS, the County Engineer has made a recommendation to embargo said County Road.

NOW, THEREFORE, BE IT RESOLVED by the Hardin County Board of Supervisors to embargo County Highway S75 from 340th Street to 310th Street to a gross vehicle load limit of 10 tons for the period of time that Iowa Highway 14 is closed to traffic, by erecting signs in accordance with Section 321.472.

BE IT FURTHER RESOLVED that the County Engineer may grant permits of exemption upon a showing that there is a need to move to market farm produce of a type subject to rapid spoilage or loss of value or to move any farm feeds or fuel for home heating purposes.
Passed and approved this 3rd day of June 2020.

/s/ Lance Granzow  
Lance Granzow, Chairperson  
Hardin County Board of Supervisors

ATTEST: /s/ Jessica Lara  
Jessica Lara  
Hardin County Auditor

Floyd Hammer, The Outreach Program, updated the Board on efforts to expand the nonprofit’s operations in Union to include mechanized meal packaging for food banks and disaster relief. Hammer expected a decision from USDA Rural Development later that day on whether or not his program qualified for funding.

McClellan moved, Granzow seconded to approve a letter of support from the Board of Supervisors, if so needed, for The Outreach Program’s expansion project. Motion carried.

McClellan moved, Granzow seconded to accept the resignation of Conservation Board member Verl Duncan. Granzow and McClellan thanked Duncan for his service. Motion carried.

McClellan moved, Granzow seconded to appoint Trent Lambert to fill the vacancy on the Conservation Board. This term ends December 31, 2021. Motion carried.

McClellan moved, Granzow seconded to approve the Sheriff’s Monthly Report for May 2020. Motion carried.

Discussion was held on non-elected, non-union employee salaries for FY 2021. Granzow and McClellan were comfortable with the 1.3% increase for which department heads budgeted. McClellan noted this increase does not apply to deputy salaries and raises should be based on performance reviews. No action taken.

McClellan moved, Granzow seconded to acknowledge the Compensation Board’s recommendations. Motion carried.

Discussion was held on the Compensation Board’s recommendations, and the following actions were taken:

McClellan moved, Granzow seconded to allow 75% of the increase as proposed by the Compensation Board for all elected officials except the Supervisors. Roll Call Vote: “Ayes” McClellan and Granzow. “Nays” None.

McClellan moved, Granzow seconded to freeze the Supervisors’ salaries. Roll Call Vote: “Ayes” McClellan and Granzow. “Nays” None.

Resolution No. 2020-19 is hereby adopted as follows:

RESOLUTION 2020-19

WHEREAS, the Hardin County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Hardin County Compensation Board met on December 17, 2019, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2020:

<table>
<thead>
<tr>
<th>Elected Official</th>
<th>Current Salary</th>
<th>Proposed Increase</th>
<th>Recommended Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditor</td>
<td>$64127</td>
<td>2.75%</td>
<td>$65890</td>
</tr>
<tr>
<td>County Attorney</td>
<td>$98548</td>
<td>2.75%</td>
<td>$101258</td>
</tr>
<tr>
<td>Recorder</td>
<td>$61794</td>
<td>2.75%</td>
<td>$63493</td>
</tr>
<tr>
<td>Sheriff</td>
<td>$86631</td>
<td>7.50%</td>
<td>$93128</td>
</tr>
</tbody>
</table>
Supervisors $37596  2.75% $38630
Treasurer $63744  2.75% $65497

OPTION 1:
THEREFORE, BE IT RESOLVED that the Hardin County Board of Supervisors adopts the salary recommendations for elected officials for the fiscal year beginning July 1, 2020 as recommended by the Hardin County Compensation Board.

OR

OPTION 2: (if different than compensation board recommendation)
THEREFORE, BE IT RESOLVED that the Hardin County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2020:

<table>
<thead>
<tr>
<th>Elected Official</th>
<th>Approved Salary</th>
<th>Approved Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditor</td>
<td>$65450</td>
<td>2.0625%</td>
</tr>
<tr>
<td>County Attorney</td>
<td>$100581</td>
<td>2.0625%</td>
</tr>
<tr>
<td>Recorder</td>
<td>$63069</td>
<td>2.0625%</td>
</tr>
<tr>
<td>Sheriff</td>
<td>$91504</td>
<td>5.625%</td>
</tr>
<tr>
<td>Supervisors</td>
<td>$37596</td>
<td>0%</td>
</tr>
<tr>
<td>Treasurer</td>
<td>$65059</td>
<td>2.0625%</td>
</tr>
</tbody>
</table>

Approved this 3rd day of June, 2020.

ATTEST:

/s/ Lance Granzow       /s/ Jessica Lara
Lance Granzow, Chairperson    Jessica Lara
Hardin County Board of Supervisors    Auditor

AYE: NAY:

/s/ Lance Granzow
Supervisors    Supervisor

/s/ Renee McClellan
Supervisor

Supervisor    Supervisor

McClellan moved, Granzow seconded to approve the Statements of Understanding for Central Iowa Community Services. Motion carried.

McClellan moved, Granzow seconded to approve the return to active employment of Mary Nelson, Friendship Club Coordinator, effective 06/01/2020. Nelson was furloughed due to COVID-19. Motion carried.

McClellan moved, Granzow seconded to approve the move from full-time to part-time for Brooke Thieme, Correctional Officer, at a rate of $15.00/hour, effective 05/26/2020. Motion carried.

McClellan moved, Granzow seconded to approve the hiring of Ericka LeeAnn Vargason, part-time Correctional Officer, at a rate of $15.00/hour, effective 06/03/2020. Motion carried.

COVID-19 Update:
Thomas Craighton, Emergency Management Coordinator, advised his team received direction from Homeland Security on use of grant dollars. Additionally, there are now ramped-up plans for testing in nursing homes.

Discussion was held on the reopening of County buildings, and the following action was taken:
McClellan moved, Granzow seconded that the Policy Statement: COVID-19 Precautions and the Hardin County Courthouse “Public Health Emergency” Operating Guideline be approved for use upon the reopening of the Courthouse on June 8, 2020. Motion carried.

Public Comments:
Donna Juber inquired about the plan for rock on sideroads.

Other Business: None.

McClellan moved, Granzow seconded to recess until 10:00 a.m. Motion carried.

At 10:02 a.m. the meeting was reconvened. The meeting was held electronically due to COVID-19 public health risks. Also in attendance: Supervisor McClellan; and Del Johnston, Julie Duhn, Donna Juber, John Zimmerman, Jessica Sheridan, Michael Pearce, and Denise Smith. Supervisor Hoffman was absent.

McClellan moved, Granzow seconded to approve the agenda as posted. Motion carried.

Chair Granzow opened the public hearing on the Animal Feeding Operation Construction Permit – Ferris Pork Site, Section 16, Ellis Township.

Proof of publication was verified by Jessica Sheridan, Environmental Health Specialist/Sanitarian.

Del Johnston reviewed the construction permit application.

Oral comments were heard from Julie Duhn regarding hog culling processes and market instability and from Donna Juber on separation distance from wells being incorrectly measured from the newer, rather than older, building.

Written comments were also received from Duhn and Juber.

There being no other comments or objections, McClellan moved, Granzow seconded to close the public hearing. Motion carried.

McClellan moved, Granzow seconded to recess until 11:00 a.m. Motion carried.

At 11:01 a.m. the meeting was reconvened. The meeting was held electronically due to COVID-19 public health risks. Also in attendance: Supervisor McClellan; and Seth Wengert, Brent Tripp, Fern Feldman, Curt Groen, Kent Mowrer, Matt Tripp, Julie Duhn, Donna Juber, Jessica Sheridan, Michael Pearce, and Denise Smith. Supervisor Hoffman was absent.

McClellan moved, Granzow seconded to approve the agenda as posted. Motion carried.

Chair Granzow opened the public hearing on the Animal Feeding Operation Construction Permit – Tri-B Site Section 8, Section 8, Alden Township.

Proof of publication was verified by Jessica Sheridan, Environmental Health Specialist/Sanitarian.

Seth Wengert reviewed the construction permit application.

Brent Tripp briefed the Board on his family’s operation.

Matt Tripp presented his argument for permit approval.

Donna Juber commented that a required stockpile or compost facility enhancements plan was missing from the permit. Juber also asked if there would be follow-up to ensure the new building would be sited as indicated on the permit.

Julie Duhn reiterated statements made at the 10:00 a.m. hearing.

Written comments were also received from Juher and Duhn.
There being no other comments or objections, McClellan moved, Granzow seconded to close the public hearing. Motion carried.

McClellan moved, Granzow seconded to adjourn. Motion carried.

/s/ Lance Granzow
Lance Granzow, Chair
Board of Supervisors

/s/ Jessica Lara
Jessica Lara
Hardin County Auditor