



HARDIN COUNTY STATEMENT OF SAFETY POLICY

Hardin County is dedicated to protecting all employees from work-related injuries by fostering a "Culture of Safety" throughout our county. It can be achieved and effective only through a mutual commitment of all employees, supervisors, and management. The Hardin County Board of Supervisors expects that everyone works toward achieving a common goal of zero accidents by taking individual responsibility for making safety an integral part of their day-to-day business decisions and work habits.

Hardin County Board of Supervisors will work towards this goal by establishing a Hardin County Safety Committee. The Committee aims to build this "Culture of Safety" by implementing training programs and accident investigations through Root Cause Analysis. The Committee will meet quarterly to review and make recommendations to the Board for actions to improve the "Culture of Safety."

HARDIN COUNTY SAFETY COMMITTEE

The Safety Committee will consist of representation from the following departments.

- Secondary Roads Representative -Engineer/ Engineer Asst.
- EMA (Emergency Management) –Director
- Auditor –Accounts Payable / Claims Clerk, Safety Coordinator
- Sheriff –Sheriff/ -Chief Deputy
- Conservation –Director
- IT – Network Engineer
- *Carey Calloway-Morton

The Safety Committee will be on a 2-year fiscal rotation basis, with representation from the following departments.

- Assessor
- Attorney
- Courthouse Maintenance
- Recorder
- Treasurer
- Economic Development
- Environmental Health

*The Safety Committee may expand or condense as needed

*All discussion pertaining to individuals' accidents or claims will be confidential

A review of incident and corrective actions will be presented to the Board of Supervisors quarterly. This may be written and if requested, will be presented at a regular meeting of the Board of Supervisors. Hardin County will use recommendation(s) for safety and injury program, as outlined by Heartland Insurance Risk Pool Safety Manual. Committee will establish priorities from past injury near miss reports.