

Moved by \_\_\_\_\_ SECONDED by \_\_\_\_\_ to adopt the following Resolution:

**RESOLUTION NO. 2020-\_\_\_\_\_**

RESOLUTION AMENDING RESOLUTION NO. 2020-15

WHEREAS, the Hardin County Board of Supervisors adopted on or about April 1, 2020, an Infectious Disease Action Plan, Resolution 2020-15; and

WHEREAS, the Hardin County Board of Supervisors adopted on August 12, 2020, a policy regulating entry by county employees and the public to the County Courthouse, County Office Building and County Jail/Sheriff Office; and

WHEREAS, the Hardin County Board of Health adopted on or about August 27, 2020, a recommendation that face coverings be worn by all in public; and

WHEREAS, the Hardin County Board of Supervisors remains actively involved in response to the ongoing COVID-19 pandemic and is committed to protecting the health of Hardin County employees and the public; and,

WHEREAS, the Center for Disease Control and Prevention, the Hardin County Public Health Department and the Governor of the State of Iowa recommend face coverings to prevent the spread of COVID-19; and

WHEREAS, Hardin County encourages political subdivisions and private businesses throughout Hardin County to explore similar measures to reduce the spread of COVID-19 and help keep businesses operational; and

WHEREAS, the Hardin County Board of Supervisors has jurisdiction over Hardin County facilities and property;

NOW, THEREFORE BE IT RESOLVED that Hardin County hereby amends Resolution No. 2020-15, to include the attached provision requiring the use of face coverings by all Hardin County employees and visitors to Hardin County property.

Passed and adopted this \_\_\_\_\_ day of November, 2020.

\_\_\_\_\_  
Lance Granzow Chairperson  
County Board of Supervisors

ATTEST: \_\_\_\_\_

Jessica Lara  
Hardin County Auditor

\_\_\_\_\_  
Date

## AMENDMENT TO RESOLUTION NO. 2020-15

All Hardin County employees when not at their respective workstation shall always wear face coverings (defined by the Hardin County Board of Health as “a material that securely covers a person’s nose and mouth and remains affixed in place without the use of one’s hands, whether purchased or homemade, and consistent with CDC guidelines”). If an employee is not medically able to wear face covering such as a mask, then a face shield that meets CDC guidelines may be worn. It will be the employee’s burden to demonstrate a medical inability to wear a face covering such as a mask. All employees will limit contact with multiple people in a workspace. This includes regular workstations, break rooms and other collective spaces.

The county building entry policy adopted on August 12, 2020, as amended, is incorporated herein by the reference.

Face coverings are required of visitors to all county owned buildings in addition to any other policies in effect.

Employees are encouraged to wear facial covering outside of work environment while in public.

Employees experiencing any symptoms described in Resolution No. 2020-15 shall report it immediately. Employees shall call their supervisor to report these conditions. The Supervisor/Department Head shall relay this information to the County Auditor’s Office immediately.