

8:3 Sick Leave

The County provides paid sick days to full-time regular employees to the following provisions. Part-time, temporary and seasonal employees are not eligible for paid sick leave.

Eligibility and Accrual of Sick Leave

Full time employees will earn sick leave days at the rate of 15 days per year, with any days absent to be approved by the department head. Sick leave will be earned at a rate of 1.25 days per month effective on the first day of the month following the initial date of employment. Sick leave days can be accumulated up to a maximum 90 days. An employee with an existing sick leave balance of more than 90 working days at the time this policy was established is not required to forfeit his or her accrued leave above that cap, however that employee shall not accrue any additional sick leave until his or her sick leave balance falls below 90 working days.