

**HARDIN COUNTY SHERIFF'S OFFICE
TEAMSTERS 238**

**MASTER CONTRACT
JULY 1, 2019 TO JULY 1, 2021**

Article 1. Wages

Deputy & Jailers/Dispatcher

	3.00%	\$1.00+3%
	7/1/2019	7/1/2020
Deputy		
Start	21.70	23.38
6 mos.	23.03	24.75
1 year	23.99	25.74
2 years	25.02	26.80
5 years	25.99	27.80
6 years	26.32	28.14
7 years	26.66	28.49
P-T Deputy	18.22	19.80
Jailer/Dispatcher	3.00%	3.00%
Start	16.76	17.26
6 mos.	17.30	17.82
1 year	17.82	18.35
2 years	18.33	18.88
5 years	18.82	19.38
6 years	19.35	19.93
7 years	19.92	20.52
P-T Jailer/Dispatcher	13.94	14.36

Longevity - Employees shall receive a longevity payment of \$.08 per hour starting with his/her 8th year of full-time employment. Thereafter, an additional longevity payment of \$.01 per hour shall be added for each year of employment.

Employees may be hired at a higher start rate, depending upon experience and qualifications.

Article 2. Duration

This Agreement shall become effective July 1, 2019 and thereafter shall remain in full force and effect until June 30, 2021 and shall automatically continue in effect from year to year thereafter, unless either party gives the other party written notice of its desire to terminate this Agreement on or before September 1, 2019 or on or before September 1st in any succeeding renewal year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed this
_____ day of _____, 2019.

HARDIN COUNTY, IOWA

TEAMSTERS LOCAL NO. 238

By _____
Chair, Board of Supervisors

By Rik Willett
Union Representative

By _____
Member, Board of Supervisors

By [Signature]
Union Representative

By _____
Member, Board of Supervisors

By _____
Union Representative

By _____
Sheriff

By _____
Union Representative