



HARDIN COUNTY
Board of Supervisors

Wednesday, July 21, 2021

NOTICE: This meeting will be held electronically and in-person. To access and participate in meetings via Zoom, please call 641-939-8108 for meeting information.

1. 9:00 A.M. Call To Order
Courthouse Large Conference Room
2. Pledge Of Allegiance
3. Approval Of Agenda
4. Approval Of Minutes

Documents:

[07-14-2021 MINUTES.PDF](#)
[07-14-2021 CHAT LOG.PDF](#)

5. Approval Of Claims For Payment

Documents:

[VENDOR PUBLICATION REPORT 7.21.21.PDF](#)

6. Emergency Management Update
7. Utility Permits & Secondary Roads Department

Documents:

[UTILITY PERMIT APPLICATION UT-21-012.PDF](#)

8. Public Comments
9. Changes Of Status – Sheriff's Office

Documents:

[CHANGES OF STATUS - SHERIFFS OFFICE.PDF](#)

10. Discuss August Meeting Schedule With Possible Action
11. Other Business
12. Adjournment/Recess
13. 9:30 A.M. Drainage
Courthouse Large Conference Room

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – JULY 14, 2021
WEDNESDAY - 9:00 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

Chair BJ Hoffman called the meeting to order. Also present were Supervisors René McClellan and Lance Granzow; and Robert Harms, Michael Siems, Christopher Siems, Matt Crouse, Michael Pearce, Dave McDaniel, Taylor Roll, Pauline Lloyd, Machel Eichmeier, Angela De La Riva, Matt Rezab, Darrell Meyer, and Angela Silvey. Attending via Zoom: Becca Junker, Matt Jones, Steve Barhite, Christy Clemons-Gunderson, Thomas Craighton, Jolene Pieters, JD Holmes, Jon Dunwell, Julie Duhn, Carey Callaway, Lori Kadner, Cheryl Lawrence, Curt Groen, Rocky Reents, Lisa Lawler, David Pitt, Elaine Loring, Angie Bartlett, Wes Wiese, Donna Juber, Shane Glinski, Brandon Talsma, Laura Cunningham, Jo Barhite, Alison Munro, Tifani Eisentrager, Craig Coon, Josh Scheinblum, Mark Buschkamp, and Dillon Pew.

The Pledge of Allegiance was recited.

Hoffman set forth rules for public commentary for the meeting.

McClellan moved, Granzow seconded to approve the agenda as posted. Motion carried.

Granzow moved, McClellan seconded to approve the minutes of June 30, 2021; July 1, 2021; and July 7, 2021. Motion carried.

McClellan moved, Granzow seconded to approve the July 14, 2021 claims for payment. Motion carried.

Emergency Management Update: No report.

Utility Permits:

Granzow moved, McClellan seconded to approve Hardin County Utility Permit Application UT-21-011, submitted by Interstate Power and Light Company. Motion carried.

Secondary Roads:

County Engineer Taylor Roll reported on asphalt, asphalt patching, and concrete patching projects.

Public Comments:

Jon Dunwell, Matt Crouse, Robert Harms, Michael Siems, and Christopher Siems voiced support for a resolution declaring Hardin County a Second Amendment Sanctuary County, next on the agenda, while Julie Duhn and Pauline Lloyd voiced opposition. Donna Juber asked if the resolution prohibits the Sheriff or his deputies from using state or federal laws to remove weapons from a situation if necessary for safety purposes, to which Sheriff Dave McDaniel responded no.

McClellan moved, Granzow seconded that Resolution No. 2021-32, a resolution declaring Hardin County a Second Amendment Sanctuary County, be adopted. Roll Call Vote: “Ayes” McClellan, Granzow, and Hoffman. “Nays” None. Resolution No. 2021-32 is hereby adopted as follows:

RESOLUTION NO. 2021-32

WHEREAS, the right of people to keep and bear arms is guaranteed as an individual right under the Second Amendment to the United States Constitution, “A well regulated Militia, being necessary to the security of a free State, the right of the people to keep and bear Arms, shall not be infringed,” and

WHEREAS, the right of the people to keep and bear arms for defense of life, liberty, and property is regarded as an inalienable right by the people of HARDIN County, Iowa; and

WHEREAS, the people of HARDIN County, Iowa derive economic benefit from all safe forms of firearms recreation, hunting, and shooting conducted with HARDIN County using all types of firearms allowable under the United States Constitution and the laws of the State of Iowa; and

WHEREAS, the HARDIN County Board of Supervisors was elected to represent the citizens of HARDIN County, and have sworn by their Oath of Office to uphold the United States Constitution and the Constitution of the State of Iowa; and

WHEREAS, Iowa State Senators and State Representatives have also sworn by their Oath of Office to uphold the United States Constitution and the Constitution of the State of Iowa; and

WHEREAS, legislation is currently being considered and expected to be proposed by both the Iowa State Legislature and Federal Legislature that potentially seeks to infringe on the constitutionally protected right of citizens to keep and bear arms; and

WHEREAS, it is desirable to declare that HARDIN County is a Second Amendment Sanctuary County, as HARDIN County opposes the enactment of any legislation that would infringe upon the constitutional right of the people of HARDIN County to keep and bear arms.

NOW, THEREFORE, BE IT RESOLVED that the HARDIN County Board of Supervisors hereby declares HARDIN County to be a Second Amendment Sanctuary County, and hereby states its opposition to the enactment of any legislation that would infringe upon the constitutional right of the people of HARDIN County to keep and bear arms.

Passed and adopted this 14th day of July, 2021.

/s/ BJ Hoffman
BJ Hoffman, Chairperson
County Board of Supervisors

ATTEST: /s/ Jolene Pieters
Jolene Pieters
Hardin County Auditor

7/14/2021
Date

Granzow moved, McClellan seconded to approve the Wine on Wheels Iowa, LLC Liquor License Application for Class C Liquor, for a term of five days, effective July 25, 2021. Motion carried.

WHEREUPON Board Member McClellan moved that the following Resolution be adopted:

RESOLUTION NO. 2021-33

CANCELATION OF OUTSTANDING CHECKS 2017/2018 FISCAL YEAR

WHEREAS, The Board of Supervisors, pursuant to Section 331.554(7), Code of Iowa, checks outstanding for more than one year shall be canceled by the Auditor and the amounts of the checks shall be credited to the fund upon which the checks were drawn.

NOW, THEREFORE, be it resolved by the Board of Supervisors of Hardin County, Iowa, the County Auditor is authorized to cancel the following checks which are outstanding for more than one year:

0001 General Fund:
#313 3/21/2018 Treat America \$127.65

BE IT FURTHER RESOLVED, the amounts of the above canceled checks shall be credited to the fund upon which the checks were drawn.

The motion was seconded by Board Member Granzow and after due Consideration thereof, the roll was called and the following Board Members voted:

AYES: McClellan, Granzow, and Hoffman
NAYS: None
ABSENT: None

ABSTAIN: None

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed
And adopted this 14th day of July, 2021.

/s/ BJ Hoffman

BJ Hoffman, Chairman
Hardin County Board of Supervisors

ATTEST:

/s/ Jolene Pieters

Jolene Pieters
Hardin County Auditor

WHEREUPON Board Member Granzow moved that the following Resolution be adopted:

RESOLUTION NO. 2021-34

CANCELATION OF OUTSTANDING CHECKS
2018/2019 FISCAL YEAR

WHEREAS, The Board of Supervisors, pursuant to Section 331.554(7), Code of Iowa, checks outstanding for more than one year shall be canceled by the Auditor and the amounts of the checks shall be credited to the fund upon which the checks were drawn.

NOW, THEREFORE, be it resolved by the Board of Supervisors of Hardin County, Iowa, the County Auditor is authorized to cancel the following checks which are outstanding for more than one year:

0001 General Fund:

#77195	10/03/2018	Swift County Sheriff	\$57.40
#79046	05/01/2019	NAPA Auto Parts	\$4.98
#79250	05/22/2019	Hanna Metz	\$12.00
#79481	06/19/2019	Danita Wheatley	\$40.00

BE IT FURTHER RESOLVED, the amounts of the above canceled checks shall be credited to the fund upon which the checks were drawn.

The motion was seconded by Board Member McClellan and after due Consideration thereof, the roll was called and the following Board Members voted:

AYES: Granzow, McClellan, and Hoffman

NAYS: None

ABSENT: None

ABSTAIN: None

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed
And adopted this 14th day of July, 2021.

/s/ BJ Hoffman

BJ Hoffman, Chairman
Hardin County Board of Supervisors

ATTEST:

/s/ Jolene Pieters

Jolene Pieters
Hardin County Auditor

WHEREUPON Board Member McClellan moved that the following Resolution be adopted:

RESOLUTION NO. 2021-35

CANCELATION OF OUTSTANDING CHECKS
2019/2020 FISCAL YEAR

WHEREAS, The Board of Supervisors, pursuant to Section 331.554(7), Code of Iowa, checks outstanding for more than one year shall be canceled by the Auditor and the amounts of the checks shall be credited to the fund upon which the checks were drawn.

NOW, THEREFORE, be it resolved by the Board of Supervisors of Hardin County, Iowa, the County Auditor is authorized to cancel the following checks which are outstanding for more than one year:

0001 General Fund:

#80391	09/18/2019	Hansen Family Hospital	\$818.00
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0002 General Supplemental Fund:

#79609	07/03/2019	Chickasaw County Sheriff's Office	\$54.72
#81618	01/29/2020	Michael Jensen	\$42.60

0020 Secondary Roads Fund:

#82041	03/18/2020	Rock C Store	\$31.56
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4010 E-911 Surcharge Fund:

#82315	04/22/2020	CenturyLink	\$16.50
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BE IT FURTHER RESOLVED, the amounts of the above canceled checks shall be credited to the fund upon which the checks were drawn.

The motion was seconded by Board Member Granzow and after due Consideration thereof, the roll was called and the following Board Members voted:

AYES: McClellan, Granzow, and Hoffman
NAYS: None
ABSENT: None
ABSTAIN: None

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed And adopted this 14th day of July, 2021.

/s/ BJ Hoffman
BJ Hoffman, Chairman
Hardin County Board of Supervisors

ATTEST:

/s/ Jolene Pieters
Jolene Pieters
Hardin County Auditor

Granzow moved, McClellan seconded to approve the Recorder's Monthly Report for June 2021. Motion carried.

McClellan moved, Granzow seconded to approve the pay increase of Becky Frerichs, Conservation Administrative Assistant, to \$12/hour, effective 07/01/2021. Motion carried.

McClellan moved, Granzow seconded to approve the pay increase of William Raum, Sheriff's Deputy, to \$29.60/hour, effective 07/01/2021. Motion carried.

McClellan moved, Granzow seconded to approve the resignation of Jason Fults, Correctional Officer, effective 07/02/2021. Motion carried.

Other Business:

Hoffman provided a timeline for the appointment of a county assessor.

Granzow moved, McClellan seconded to adjourn. Motion carried.

BJ Hoffman, Chair
Board of Supervisors

Jolene Pieters
Hardin County Auditor

Chat Log from 7/14/2021

09:05:12 From Donna Juber to Everyone : What raise your hand button? Don't have one.

09:05:36 From Rocky Reents to Everyone : Donna-It is under reactions

09:06:03 From Donna Juber to Everyone : No, just clap and thumbs up.

09:06:42 From Donna Juber to Everyone : I have a question.

09:11:27 From Julie Duhn to Everyone : This resolution is an attempt to placate those infected with toxic masculinity, fear of a changing world, and white rage. Nothing more. Has nothing to do with hunters, responsible gun owners. This is political theater to keep the fringe interested and voting. Foolishness.

09:13:27 From Julie Duhn to Everyone : It is too bad that people pushing this foolishness don't care as much about the right to vote for all citizens. Pushing guns while taking away people's right to vote. Not surprising. Fear of changing demographics.

09:16:51 From Curt Groen to Everyone : no one is advocating taking away anyone's right to vote. what is being advocated is making sure that people vote once and must prove they have that right as a citizen of this country.

09:17:25 From Julie Duhn to Everyone : So the supervisors are afraid that someone is coming to take their guns. Okay. Sending the message to people that Hardin County has a powerful fringe presence, armed and dangerous.

09:22:25 From Curt Groen to Everyone : it's not about someone coming for our guns but about those attempting to come for our rights. the 2nd amendment protects the rest of our rights



Vendor Name	Vendor Number	Total Payments
Agsources Cooperative Serv	2607V	537.00
AgVantage FS	690V	42,068.37
Alliant Energy	4253V	12,719.12
American Business Phones	6369V	26,726.14
Angela De La Riva	100411	204.30
Barnhart Electric Inc	1528V	101.22
Black Hawk Management, Inc.	100910	326.50
Builders FirstSource	100646	1,074.45
Campbell Supply Co	620V	293.11
Central Iowa Distr Inc	3043V	838.50
Central Iowa Fabrication	62346V	270.92
CenturyLink / Lumen	1462V	589.20
Cintas-Chicago	2475V	194.62
City of Buckeye	62798V	1,085.70
City of Iowa Falls	509V	31.43
City of New Providence	515V	10,489.97
City of Steamboat Rock	518V	10,358.44
City of Union	818V	6,706.72
City of Whitten	520V	4,137.10
Concrete Inc	3067V	10,864.53
Creps & Abels Funeral Home Inc	6001V	1,300.00
Culligan	857V	192.70
Donnlee Jackson	2895V	390.00
Eldora Hardware	2647V	0.79
Eric Eugenio	100207	286.30
Fareway Food Stores-Eldora	4728V	68.93
Forgy Electric LLC	100435	104.38
Franklin Rural Elec Co-Op	1128V	30.00
Gary McEwen	222V	260.00
GEGRB/AMAZON	2403V	4,475.96
Gehrke Inc	81051D	3,892.58
Gehrke Inc.	6131V	436.02
Grass Masters Lawn & Landscaping Service	100587	1,390.00
Greenbelt Home Care	61807V	41,511.45
Hardin County EMS Council	4839V	8,000.00
Hardin County Historical Society	1052V	5,000.00
Hawkeye West Pest Control	2637V	60.00
Iowa Division of Labor Service	63773V	120.00
ISAC	920V	335.00
John Deere Financial	1394V	779.63
Kit Paper	100328	40.00
LaVelle Lawn Care LLC	63690V	2,320.00
M & G Tire Service	2615V	1,836.58
Magic Mufflers Brakes	4188V	338.00
Marla Kay Williams	2268V	284.50
Martin Marietta Aggregate	4141V	12,555.97
McDowell & Sons Contractors, Inc.	62529V	600.00
Mid American Energy	728V	34.71
Mid-America Publishing Corp	62056V	122.04
Mid-Iowa Community Action Inc.	60958V	1,500.00
Moler Sanitation	100385	29.50
Murphy Tractor & Equipment Co., Inc	2286V	104.12
NAPA Auto Parts	4290V	7.38
Optic Ink, LLC	100907	1,100.00
O'Reilly Auto Parts Inc	62373V	54.96

Vendor Publication Report

Payment Date Range: 07/21/2021 - 07/21/2021

Vendor Name	Vendor Number	Total Payments
Pitney Bowes Inc-Reserve	773V	3,000.00
Polk County Treasurer	62794V	284.77
Premier Office Equipment, Inc.	62320V	698.61
Public Employee Health Fund	1782V	782.94
Quaker Security LLC	100507	2,295.00
R Comm LLC	63277V	17.00
RC Systems- Waterloo Office	2077V	200.00
Reliable1	1102V	240.00
Ryan Barrick	100909	69.40
Shield Pest Control LLC	63086V	40.00
South Hardin Signal Review Inc	537V	88.00
Stetson Building Products, LLC.	100649	1,126.33
Summit Food Service LLC	2332V	4,619.77
Susan Seedorff-Keninger	100212	400.00
Thomas Murphey-Park Host	100870	204.90
Thomson Reuters West Publishing Corporation	610V	62.47
Times Citizen	538V	20.00
Times-Republican	100908	520.00
Titan Machinery Inc.	1580V	941.75
US Bank Equipment Finance	954V	1,023.74
Van Wall Equipment, Inc.	2924V	2,658.83
Verizon Connect Nwf, Inc	100620	18.19
Verizon Wireless	63648V	2,241.87
Verlyn Mensing	100703	220.00
Wesley Wiese	522E	40.00
Z & Z Glass	62420V	1,300.00
Ziegler Incorporated	1463V	725.00
Grand Total:	<u>243,017.41</u>	



HARDIN COUNTY UTILITY PERMIT APPLICATION

Permit No: UT-21-012

- Underground, Aerial, Permanent Installation, Temporary Installation checkboxes

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements...

APPLICANT NAME: INTERSTATE POWER & LIGHT

STREET ADDRESS: 410 LAWLER ST

CITY: IOWA FALLS STATE: IOWA ZIP: 50126

PHONE: 641-754-5829 FAX: CONTACT PERSON: TERRY SHAFFAR

TYPE OF WORK: INSTALLING UG PRIMARY ELECTRIC CABLE, ALSO TRANSFORMER AND JUNCTION CABINET.

1. LOCATION PLAN

An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.

2. WRITTEN NOTICE

At least five (5) working days prior to the proposed installation, an applicant shall file with the County Engineer a written notice stating the time, date, location, and nature of the proposed installation.

3. INSPECTION

The County Engineer may provide a full-time inspector during the installation of all lines to ensure compliance with this Utility Permit. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties...

4. INSPECTION FEES

The applicant shall pay actual costs directly attributable to the installation inspection conducted by the County Engineer. Within thirty (30) days after completion of the installation, the County Engineer shall submit a statement for inspection services rendered.

5. REQUIREMENTS

The installation inspector shall assure that the following requirements have been met:

- A. Construction signing shall comply with the Manual on Uniform Traffic Control Devices
B. Depth - (Add additional depth if ditch has silted to the thickness of the deposited silt.) The minimum depth of cover shall be as follows:
Telecommunications.... 36" Electric.....48"
Gas.....48" Water.....60"
Sewer.....60"
C. Minimum roadway overhead clearance for utility lines shall be 20 feet.
D. The applicant shall use reference markers in the right-of-way (ROW) boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
E. All tile line locations shall be marked with references located in the ROW line.
F. No underground utility lines shall cross over a crossroad drainage structure without approval from the County Engineer.
G. Residents along the utility route shall have uninterrupted access to the public roads. An all weather access shall be maintained for residents adjacent to the project.
H. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer once the road has been saturated, to determine if additional surfacing on the roadway by the applicant is necessary.
I. All damaged areas within the ROW shall be repaired and restored to at least their former condition by the applicant or the cost of any repair work caused to be performed by the county will be assessed against the applicant.
J. Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
K. All trenches, excavations, and utilities that are knifed shall be properly tamped.
L. All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
M. Road crossing shall be bored. The depth below the road surface shall match the minimum depth of cover for the respective utility.

6. NON-CONFORMING WORK

The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit Application.

7. COUNTY INFRACTION

Violation of this permit is a county infraction under Iowa Code Section 331.307, punishable by a civil penalty of \$100 for each violation. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.

8. HOLD HARMLESS

The utility company shall save this county harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional insured for the permit work shall be filed in the County Engineer's Office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.

9. PERMIT REQUIRED

No applicant shall install any lines unless such applicant has obtained a Utility Permit from the County Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the county for such work. Applicants agree to hold the county free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.

10. RELOCATION

The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of ROW resulting from maintenance or construction operations for highway improvements.

DATE: 7/14/21 COMPANY: INTERSTATE POWER & LIGHT

SIGNATURE: Bernard R. Oleksa, Jr

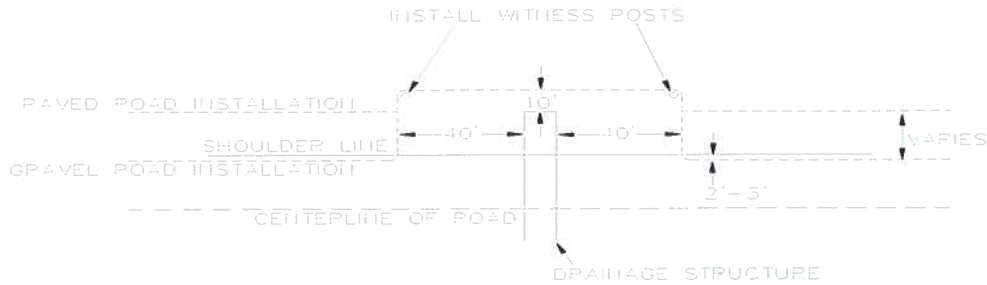
RECOMMENDED FOR APPROVAL:

DATE: _____ COUNTY ENGINEER

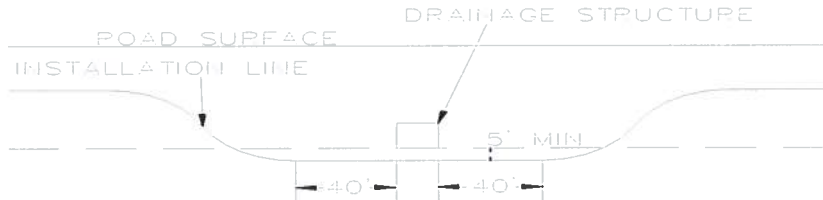
APPROVAL:

DATE: _____ CHAIRMAN, BOARD OF SUPERVISORS

NON-BORED INSTALLATION DETAIL



BORED INSTALLATION DETAIL



HARDIN COUNTY
Employee Change of Status Report

Please enter the following change(s) as of: July 21, 2021

Name: Graham, Caleb

Address: Parkersburg, IA

Department: Sheriff's Office

Position: Correctional Officer

Fund _____

Gross _____

Salary or Hourly Rate: \$18.90/hr

STATUS () Full-time () Permanent Part-time () Temporary/Seasonal
Part-time

Reason for change:

- | | |
|---|-----------------|
| (<input checked="" type="checkbox"/>) Hired | () Resignation |
| () Promotion | () Retirement |
| () Demotion | () Layoff |
| () Pay Increase | () Discharge |

() Leave of absence to: _____
(date)

() Other:

Dates of Employment: From: _____ To _____

Last day of work will be: _____

Beyond the last day of work, the employee was (or will be) paid for:

Vacation:

Comp:

Authorized by:  Date: 07-19-2021
Elected Official or Department Head

Approved by: _____ Date: _____
Appropriate Board (If Applicable)

HARDIN COUNTY
Employee Change of Status Report

Please enter the following change(s) as of: July 21, 2021

Name: Gronewald, Brittany

Address: Ackley, IA

Department: Sheriff's Office

Position: Correctional Officer

Fund _____

Gross _____

Salary or Hourly Rate: \$18.90/hr

STATUS () Full-time () Permanent Part-time () Temporary/Seasonal
Part-time

Reason for change:

- | | |
|---|-----------------|
| (<input checked="" type="checkbox"/>) Hired | () Resignation |
| () Promotion | () Retirement |
| () Demotion | () Layoff |
| () Pay Increase | () Discharge |

() Leave of absence to: _____
(date)

() Other:

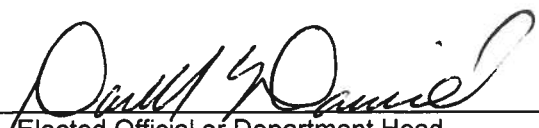
Dates of Employment: From: _____ To _____

Last day of work will be: _____

Beyond the last day of work, the employee was (or will be) paid for:

Vacation:

Comp:

Authorized by:  Date: 07-19-2021
Elected Official or Department Head

Approved by: _____ Date: _____
Appropriate Board (If Applicable)

HARDIN COUNTY
Employee Change of Status Report

Please enter the following change(s) as of: July 21, 2021

Name: Chaney, Brendan

Address: Iowa Falls, IA

Department: Sheriff's Office

Position: Correctional Officer

Fund _____

Gross _____

Salary or Hourly Rate: \$18.90/hr

STATUS () Full-time () Permanent Part-time () Temporary/Seasonal
Part-time

Reason for change:

- | | |
|---|-----------------|
| (<input checked="" type="checkbox"/>) Hired | () Resignation |
| () Promotion | () Retirement |
| () Demotion | () Layoff |
| () Pay Increase | () Discharge |

() Leave of absence to: _____
(date)

() Other:


Dates of Employment: From: _____ To _____

Last day of work will be: _____

Beyond the last day of work, the employee was (or will be) paid for:

Vacation:

Comp:

Authorized by:  Date: 07-19-2021
Elected Official or Department Head

Approved by: _____ Date: _____
Appropriate Board (If Applicable)



HARDIN COUNTY Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 8/2/2021
Date

Name: Jordyn Houston

Department: Sheriff

Address: _____

Position: Dispatch

Salary/Hourly Rate: \$16.97

City State Zip Code

Fund: _____

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:


- Hired
- Resignation
- Promotion
- Retirement
- Demotion
- Layoff
- Pay Increase
- Discharge
- Leave of Absence _____
Dates

Other: Accepted a full time position and is moving out of state. Put in her 2 week notice.

Dates of Employment: 06/22/2015 to 8/2/2021
From To

Last Day of Work _____
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

Authorized by: 
Elected Official or Department Head

_____ Date

Authorized by: _____
Board of Supervisors

_____ Date



HARDIN COUNTY

Courthouse

HARDIN COUNTY COURTHOUSE
1215 EDGINGTON AVE.
ELDORA, IA 50627

HARDIN COUNTY Employee Change of Status Report

Please enter the following change(s) as of 7/21/2021
Date

Name: Mitchell Kappel

Department: Sheriff

Address: 1016 Worth St

Position: Deputy

Ackley Iowa 50601
City State Zip Code

Salary/Hourly Rate: \$29.48

Fund: _____

Status: Full-time Permanent Part-time Temporary/Seasonal Part-time

Reason of Change:

- Hired
- Resignation
- Promotion
- Retirement
- Demotion
- Layoff
- Pay Increase
- Discharge
- Leave of Absence _____
Dates

Other: Accepted a position with the Iowa State Patrol.

Dates of Employment: 06/01/2008 to 7/21/2021
From To

Last Day of Work 7/21/2021
(if applicable)

Beyond the last day of work, the following vacation time was (or will be paid): _____ to _____
From To

Authorized by: 
Elected Official or Department Head

Date

Authorized by: _____
Board of Supervisors

Date