

From: Lee Gallentine <LGallentine@cgaconsultants.com>
Sent: Wednesday, February 07, 2018 1:37 PM
To: Tina Schlemme
Subject: Hourly Titles and Rates
Attachments: Drainage Hourly Rates 2018 - Ryken and CGA Comparison.pdf

Tina,
Per our conversation earlier today. As part of the merger between CGA and Ryken, I indicated that rates would not increase which is still accurate. However, there has been some changing of titles and shifting of rates (both up and down).

To that end, attached is a new title and rate structure. On it, I have listed on a line by line basis the old Ryken title and rate, the \$ change, and the new CGA title and rate. Any position that did not monetarily change is not highlighted. Any position that had an increase monetarily is highlighted red and any position that had a decrease monetarily is highlighted green. As you can see at the bottom of these lines, the average of all the changes is \$0, so there has not been an increase per our previous conversations.

If I am correct, the existing contract allows adjustments to the rate structure on an annual basis. Please replace the rate schedule in the existing contract with the attached. Also, you may receive some invoices that use both rate schedules as we transition between them.

Please let me know if you have any questions.

Thanks,

Lee Gallentine, P. L.S. & P.E.
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